



Board and Committee Membership

The table below identifies the directors that the Board has determined to be independent and provides Board committee membership as of May 7, 2009.

Director	Independent	Audit Committee ¹	Finance Committee	Nominating and Governance Committee	Personnel and Compensation Committee	Technology Committee
Pat Hassey, Chairman						
Diane Creel	X		X	X ²	X	
Jim Diggs	X	X	X ²	X		
Brett Harvey	X			X	X	
Barbara Jeremiah	X	X				X
Mike Joyce	X	X ²	X			
Jim Rohr	X				X ²	
Lou Thomas	X	X				X
John Turner	X	X	X			X ²

NOTES TO TABLE:

- 1 All members of the Audit Committee are “independent” as defined in the NYSE listing standards
- 2 Committee Chairperson